

**Roeland Park City Council
Finance Committee Meeting**

Agenda

5:45 PM

December 21, 2009

Meeting Chair: Scott Gregory, Co-Chair: Megan England

1. Call to Order
2. Old Business
3. New Business
 - a. Health Insurance Package discussion
 - b. KCADC – Eco Devo Membership
 - c. Spending Allowance Discussion
4. Other Matters:
 - a. Roeland Park School Property
 - b. RC12-018 – City Commitment to project
 - c. Long term goals

Adjourn



The City of Roeland Park, Kansas

MEMORANDUM

DATE: DECEMBER 15, 2009
TO: FINANCE COMMITTEE
CC: ELECTED OFFICIALS
FROM: DEBRA MOOTZ, CITY CLERK
RE: HEALTH INSURANCE REVIEW AND APPROVAL

For the past two months the staff insurance committee has met to discuss changing the health insurance. The committee had two tasks:

- To review the bids, looking at plan benefits and costs (in an attempt to minimize costs and maximize benefits)
- To ensure the "Plan Year" and "Deductible Year" cover the same period of time.
- The Committee will make recommendation(s) to the City Clerk for presentation to the City Council.

The committee received quotes from:

Aetna	United Healthcare	Midwest Public Risk (MPR)
Blue Cross Blue Shield of Kansas City		Coventry Health Care of Kansas, Inc.

The bids ranged from outrageous (\$528,000 annually) to terrific (\$240,000 annually).

There were nearly 20 options; however, most were not practical or cost more than our current plan (therefore they were removed from our selection process). We reviewed the proposal and I have prepared a comparison of the two final choices.

The committee is meeting on Tuesday at 3:00 pm to hear from the MPR group regarding the plan that they like the most and felt would be the best fit for the employees. The plan is an HMO with no deductible. It also includes a Vision plan at nearly the same benefits we have now. We would be able to remove our vision plan from Principal and save costs.

There are also other benefits to the MPR plan that are not available with our current plan; such as an Employee Assistant Program to a New Directions Behavioral Health counselor (ie financial, legal, stress, depression, relationships, parenting, grief etc.) This could be valued at \$300-\$500 per person, no cost for the first three visits.

In total we could move our Health Insurance to MPR at a savings of \$34,000. We would also like to move our dental insurance to MPR at a savings of \$3,500 annually. And finally we would have a savings of \$5,400 due to the vision being included under the health insurance. For a total cost savings of approx \$43,000.

One reason the committee liked the MPR plan so much, other than the benefit package, was due to the fact that they are for the best interest of the City. MPR is a public entity insurance pool that provides insurance coverage to a membership of more than 100 cities, counties and schools in Kansas and Missouri. Additionally, MPR quoted us rates for 18 months, therefore the prices will be guaranteed through June 30, 2011.

Health Insurance		Current Plan	MPR - HMO	Coventry - KPX08FF20020
		Total Annual for All Employees includes HSA City Contribution	ANNUAL	ANNUAL
I Premium Annual	Class			
\$ 4,776.00	Single	\$ 54,234.72	\$ 45,360.00	\$ 35,247.96
\$ 7,800.00	Couple	\$ 82,399.20	\$ 95,232.00	\$ 65,796.48
\$ 9,624.00	Parent Child	\$ 13,373.98	\$ 11,904.00	\$ 7,441.20
\$ 12,912.00	Family	\$ 183,281.78	\$ 146,520.00	\$ 133,551.00
		\$ 333,289.68	\$ 299,016.00	\$ 242,036.64
			HSA Contribution by City at 50%	\$ 61,000.00
			\$ 299,016.00	\$ 303,036.64
Life/ AD&D - \$20,000 Life				
I Premium Annual	Class	Total Annual for All Employees	Change coverage to managed by City (remove Broker) This could possibly reduce the cost of the plan	Keeping current plan
\$ 90.00	Single	\$ 2,790.00		\$ 2,790.00
Vision				
I Premium Annual	Class	Total Annual for All Employees	included in premium	Keeping current plan
\$ 79.08	Single	\$ 711.72		
\$ 178.80	Couple	\$ 1,251.60		
\$ 167.04	Parent Child	\$ 501.12		
\$ 266.40	Family	\$ 2,930.40		
		\$ 5,394.84		\$ 5,394.84
STD				
I Premium Annual	Class	Total Annual for All Employees	Change coverage to managed by City (remove Broker) This could possibly reduce the cost of the plan	Keeping current plan
Based Upon Age		\$ 9,005.40		\$ 9,005.40
Principal Totals		\$ 17,190.24		\$ 17,190.24
Dental Insurance				
I Premium Annual	Class	Total Annual for All Employees		Keeping current plan
\$ 328.20	Single	\$ 3,610.20	\$ 4,092.00	\$ 3,610.20
\$ 1,159.68	Family	\$ 22,033.92	\$ 18,012.00	\$ 22,033.92
		\$ 25,644.12	\$ 22,104.00	\$ 25,644.12
Annual Premium for Health and Vision		\$ 338,684.52	\$ 321,120.00	\$ 345,871.00
Keep Current Plan (STD and Life)		\$ 11,795.40	\$ 11,795.40	
			Possible reduction of 1-4% not included in calculations	
Total of All Benefits		\$ 376,124.04	\$ 332,915.40	\$ 345,871.00
Current Plan (2009)		\$ 376,124.04	\$ 376,124.04	\$ 376,124.04
Increase/(Decrease) to Current		n/a	\$ (43,208.64)	\$ (30,253.04)
Added to 2010 Contingency		n/a	\$ 43,208.64	\$ 30,253.04

For Finance com and Council agenda

From: Phil Lammers [mailto:plammers@merriam.org]

Sent: Tuesday, December 15, 2009 12:17 PM

To: Carter, John E.; Mike Scanlon; Kate Smith; Courtney Christensen; Quinn Bennion; Deb Settle

Subject: KCADC - Eco Devo

All:

Attached are a draft resolution and a pro-rata spreadsheet that should help you advance the regional KCADC membership we discussed a few weeks ago. For those not in attendance at the Chamber office, this membership is designed to be an affordable vehicle for regional economic development in northeast Johnson County.

The Merriam Finance and Administration Committee recommended the resolution to the full Council last night based on the population pro-rata share with the instruction to put it on the consent agenda. If any of you need additional information let me or Deb Settle know. I do not have contacts for Mission Woods, Westwood and Westwood Hills. We need to make sure that the right person in those organization receives this information. So, please forward this email. If they need additional information I would be happy to assist. It is important to have as many (all) of the corresponding jurisdictions as participating members. Deb Settle has indicated that the Chamber would take a limited equity position in the membership contribution.

Merry Christmas

RESOLUTION NO. _____

A Resolution of Commitment for regional membership to the Kansas City Area Development Council (KCADC) and supporting regional economic development with the Northeast Johnson County Chamber of Commerce

Whereas, the City of Merriam has invested various resources for development and redevelopment within our city limits, and

Whereas, the City of Merriam is a charter member of Northeast Johnson County Chamber of Commerce, and

Whereas, the City of Merriam wishes to advance economic strength through regional cooperation with the CITIES of Mission, Fairway, Mission Hills, Roeland Park Mission Woods, Westwood, Westwood Hills and Prairie Village and

Whereas, regional membership to the Kansas City Area Development Council (KCADC) can provide an affordable approach to marketing, prospecting and networking for local and regional economic development efforts.

Now therefore, be it Resolved that:

1. The CITIES are committed to working with the Northeast Johnson County Chamber of Commerce on a regional economic development effort.
2. The CITIES will sustain investment with KCADC membership for three (3) years on a pro-rata basis.
3. The CITIES will evaluate its regional economic development effort at the end of three (3) years to determine additional funding.
4. This commitment is subject to annual appropriation.
5. The Mayor is authorized to execute this Resolution upon its passage.

ADOPTED BY THE GOVERNING BODY this _____ day of _____, 20____.

Merriam

Fairway

Mission

Mission Hills

Mission Woods

Prairie Village

Roeland Park

Westwood Hills

Westwood

	2008 Population	Cost per Capita	AssessedTotalValue	Cost by Assessed Value	AppraisedTotalValue	Cost by Assessed Value
Fairway	3,843	\$ 493.25	\$ 74,475,241.00	\$ 616.95	\$ 612,430,610.00	\$ 617.64
Merriam	10,814	\$ 1,387.98	\$ 158,595,875.00	\$ 1,313.80	\$ 1,190,296,120.00	\$ 1,200.42
Mission	9,765	\$ 1,253.34	\$ 134,710,728.00	\$ 1,115.94	\$ 998,945,420.00	\$ 1,007.44
Mission Hills	3,568	\$ 457.95	\$ 153,573,316.00	\$ 1,272.20	\$ 1,334,353,770.00	\$ 1,345.70
Mission Woods	160	\$ 20.54	\$ 6,822,121.00	\$ 56.51	\$ 53,963,440.00	\$ 54.42
Northern OP		\$ -		\$ -		
Prairie Village	21,479	\$ 2,756.83	\$ 284,456,142.00	\$ 2,356.42	\$ 2,457,124,730.00	\$ 2,478.03
Roeland Park	6,960	\$ 893.32	\$ 62,598,577.00	\$ 518.56	\$ 522,817,190.00	\$ 527.26
Westwood	1,481	\$ 190.09	\$ 23,172,712.00	\$ 191.96	\$ 207,124,030.00	\$ 208.89
Westwood Hills	364	\$ 46.72	\$ 6,959,288.00	\$ 57.65	\$ 59,684,350.00	\$ 60.19
Total	58,434	\$ 7,500.00	\$ 905,364,000.00	\$ 7,500.00	\$ 7,436,739,660.00	\$ 7,500.00
Membership cost	\$ 7,500.00		\$ 7,500.00		\$ 7,500.00	
Pro Rata costs	\$ 0.13		0.00000828396093		0.00000100851	